

VSP Safety EyeCare Plan

Created for: Sunlife

Work related eye injuries cost businesses an estimated \$300 million annually in medical bills, compensation, and downtime, not including the loss of employee productivity. Plus, even a minor eye injury can cause your employee life-long vision problems and suffering. The solution? VSP Safety EyeCare Plan.

Benefits through a VSP Network Provider

Exam Services	<ul style="list-style-type: none"> Covered comprehensive exam, specifically tailored to determine hazardous work environment needs.
Prescription Lenses	<ul style="list-style-type: none"> Single vision, lined bifocal and lined trifocal lenses are covered-in- full¹ Prescription safety lenses that meet the necessary requirements specified by American National Standards Institute (ANSI) for impact protection Lens enhancements are covered after a copay, savings members an average of 40%
Safety Frame	<p>All safety frames are tested and certified according to current ANSI & OSHA requirements</p> <ul style="list-style-type: none"> Covered-in-full frames up to the retail allowance 20% savings on any amount above the retail allowance
VSP Laser VisionCareSM Program	<p>VSP-contracted laser vision centers provide discounts for laser vision correction, including LASIK, Custom LASIK, PRK, Custom PRK, and Bladeless LASIK</p> <ul style="list-style-type: none"> <i>Discounts are only available from VSP-contracted centers. Also, custom LASIK coverage only available using wavefront technology with the microkeratome surgical device, other LASIK procedures may be performed at an additional cost to the member.</i>
Out-of-Network Schedule	<p>We offer a generous reimbursement schedule for services from other providers</p> <p>Lenses</p> <ul style="list-style-type: none"> Single vision: \$35 Lined bifocal: \$45 Lined trifocal:\$60 Frame: \$25

Workplace Safety Facts

Prevent Work-related Eye Injuries	<ul style="list-style-type: none"> There are nearly 300,000 work-related eye injuries each year.² While vision loss is among the top 10 disabilities among Americans, 90% of eye injuries are preventable with proper eyewear protection More than 2,000 people injure their eyes at work each day³
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Disclaimers and Exclusions

Based on applicable laws, benefits may vary by location.

The following items are excluded under this plan:

- Services and/or materials not indicated on this schedule as covered plan benefits.
- Plano lenses (lenses with refractive correction of less than $\pm .50$ diopter),
- Two pair of glasses instead of bifocals.
- Replacement of lenses and frames furnished under this plan which are lost or broken, except at the normal intervals when services are otherwise available.
- Contact lenses.
- Rimless Frames
- No coordination of benefits

No dependent coverage

In the event of a conflict between this information and your organization's contract with VSP, the terms of the contract will prevail.

¹ Less any applicable copay

² The Vision Council of America (2010).

³ Centers for Disease Control and Prevention (2013)
